



NORIMA CONSULTING NAMED AS ONE OF THE BEST WORKPLACES™ IN CANADA BY GREAT PLACE TO WORK®

Winnipeg (April 26, 2018) Norima Consulting Inc. (“Norima”) is pleased to announce that it has been recognized as one of this year’s Best Workplaces™ in Canada. This list, and related stories, will appear in a Special National Report in *The Globe and Mail*. This certification is based on direct feedback from employees, provided as part of an extensive and anonymous survey about the workplace experience.

Norima is committed to creating a great workplace culture, which includes continual investment in innovation in all parts of our business. We are passionate about creating a culture of continuous growth and development.

“Being named to such a prestigious list is quite the honour,” says CEO David Kuik. “At Norima, we have worked to build a strong foundation of trusted client relationships and this only comes by empowering and providing support to individuals with a unique ability to see the path to deliver value and maintain strong delivery relationships. At the end of the day, it’s our team that sets us apart and allows us to deliver unmatched value to our clients.”

Norima provides competitive benefits packages to its employees in both Canada and the US, as well as professional development planning and opportunities, dynamic learning groups, regular touchpoints between managers and employees, and an employee loyalty program for Consultants that have been with us for 10 years or more.

The 2018 Best Workplaces™ in Canada list is compiled by the Great Place to Work® Institute. The competition process is based on two criteria: two-thirds of the total score comes from confidential employee survey results, and the remaining one-third comes from an in-depth review of the organization’s culture. This offers a rigorous representation of the organization from an employee perspective, and an overall portrait of the workplace culture. Together, they provide crucial data relative to five trust-building dimensions: credibility, respect, fairness, pride, and camaraderie.

This year’s list received over 400 registrations and over 80,000 employees participated in the 2018 “Best Workplaces™ in Canada” survey, rolling out to impact over 300,000 Canadian employees.

ABOUT GREAT PLACE TO WORK®

Great Place to Work® is the global authority on high-trust, high-performance workplace cultures. It is a global research and consulting firm with a mission to build a better society by helping companies transform their workplaces. Great Place to Work® provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. In Canada, Great Place to Work® produces both industry and demographic specific Best Workplace™ lists. This is part of the world’s largest annual workplace study, which culminates in a series of national lists in over 50 countries, including the study’s flagship list of 100 Best Companies published annually in Fortune magazine. Globally, this survey represents the voices of 11 million employees, which are the primary determinant used in selecting winners.

There's only one way to get on this list – *your employees have to put you on it.*
Check out www.greatplacetowork.ca.

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ABOUT NORIMA

Since 2006, Norima Consulting Inc. has been transforming businesses by leveraging the right technology, at the right time, by, and in collaboration with, the right people. We facilitate faster, more efficient business processes to improve your company's bottom line, enhance your competitive advantage, and enable you to engage, understand, manage and serve your customers and clients more effectively. We have offices in Canada and the US, and we offer technology consulting and strategic resourcing, to organizations across industries.

Norima provides the services of well-educated, highly trained, and experienced professionals who share a passion for solving complex organizational problems with technology-based solutions, and for fast-tracking innovation initiatives. We are passionate about working with organizations that are leveraging technology to innovate and enable the next stage of growth.

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